



CareDx Living Donor Employee Recovery Policy (LIDER)

CareDx is proud to announce a progressive corporate policy for any employee who donates an organ or bone marrow. This policy aligns with our mission, a company committed to improving organ transplant patient outcomes. The waiting list for organ transplantations continues to grow, but supply has not increased to meet this need. The additional outcome benefits of receiving a living donor transplant are well studied.

For an employee who makes the selfless act of donating an organ or bone marrow to help save another person's life, we want to ensure that a CareDx employee can do so without fear of losing his or her job or benefits. Additionally, we want to ensure that any employee considering donating an organ or bone marrow doesn't need to include potential loss of wages in their consideration.

All full-time employees are eligible to receive up to 30 days paid leave annually for donating an organ or up to 7 days for bone marrow donation. Living organ donor leave does not necessarily have to be taken consecutively. Your job will be protected while you are out on this leave, and all employee benefits will continue during this time. Appropriate medical documentation is required and must be approved by Human Resources before the leave is granted.

This policy is in support of our employees and states a minimum commitment. This policy does not conflict with local laws and regulations. In situations where local laws and regulations are broader than the policy stated above, CareDx will revert to the locally applicable law and/or regulation.

About CareDx

CareDx, Inc., headquartered in Brisbane, California, is a molecular diagnostics company focused on the discovery, development and commercialization of clinically differentiated, high-value solutions for transplant recipients. CareDx offers products across the transplant testing continuum, including AlloMap® and AlloSure® for post-transplant surveillance and Olerup SSP®, Olerup QTYPE, and Olerup SBT™ for pre-transplant HLA testing.